RPT Timeline When Appointed to the Rank of Assistant Professor in 2018
(NOTE: Timeline has not been adjusted to reflect the May 2020 automatic one-year COVID-19 extension)

The RPT tenure clock operates on the academic year (July 1 to June 30). Assistant Professors are initially appointed for 4 years.

- If a start date is after July 1 but before January 1, it counts as a whole year.
- If a start date is after January 1, the tenure clock starts the following July 1.

**Asst Prof appointment period as shows above:**

**Initial:** 4-year appointment
- 2018-19
- 2019-20
- 2020-21 – reappoint review
- 2021-22

**Reappoint:** 3-year appointment
- 2022-23
- 2023-24 – promote/tenure review
- 2024-25

Early in Year 3 (mid-September) the candidate will get a letter from the VPAA* indicating he/she is eligible for reappointment.

Near the end of Year 3 the VPAA will make a recommendation on reappointment to the President and OSU Board of Regents. Final action is taken by the Board in June.

Two possible outcomes exist: the candidate is reappointed for three years (Years 5, 6 & 7) or reappointment is denied and Year 4 becomes a transition year at OSU.

Early in Year 6 (mid-September) the candidate will get a letter from the VPAA indicating he/she is eligible for tenure and promotion.

Again, the department head should receive similar notification, but the candidate should still notify the department head and start preparing materials.

Near the end of Year 6 the VPAA will make a recommendation on tenure and promotion to the President and OSU Board of Regents. Final action will be taken in June.

Two possible outcomes exist: tenure with promotion or both are denied and Year 7 becomes a transition year at OSU.

*For simplicity, the term VPAA (Vice President for Academic Affairs) has been used, but depending on when documents were published you might also see the position titled as Provost or Provost and Senior Vice President.