

Examples of modified appointment periods with the automatic one-year COVID-19 extension:

Pre COVID-19 Appointment Periods			Extended Appointment Periods with Automatic One-Year COVID-19 Extension		
Assistant Professors <u>reappointed</u> during academic year 2019-20 (initial appointment during calendar year 2017)					
Year 3	2019-20	Reappointment confirmed by OSU/A&M Board in June 2020	Year 3	2019-20	Reappointment confirmed by OSU/A&M Board in June 2020
Year 4	2020-21	Fourth year of first appointment period (4 years)	Year 4	2020-21	Fourth year of first appointment period (4 years)
Year 5	2021-22	First year of second appointment period (3 years)	Year 5	2021-22	First year of second appointment period; COVID-19 extension of 4-year appointment to 5-years
Year 6	2022-23	Second year and mandatory year for promotion/tenure review	Year 6	2022-23	Second year of extended appointment period
Year 7	2023-24	Transitional year if not tenured/promoted	Year 7	2023-24	Third year of extended appointment period; mandatory review for promotion/tenure
			Year 8	2024-25	Transitional year if not tenured/promoted
Assistant Professors <u>initially appointed</u> during calendar year 2018:					
Year 1	2018-19	First year of initial appointment (4 years)	Year 1	2018-19	First year of initial appointment (4 years)
Year 2	2019-20	Second year of first appointment period	Year 2	2019-20	Second year of first appointment period
Year 3	2020-21	Mandatory reappointment review; decision to be confirmed Spr 2021	Year 3	2020-21	Third year of first appointment period; COVID-19 extension of 4-year appointment to 5-years
Year 4	2021-22	Fourth year of first appointment period (4 years); transitional year if not reappointed in Spr 2021	Year 4	2021-22	Mandatory reappointment review under COVID-19 extension; decision confirmed in Spring 2022
Year 5	2022-23	First year of second appointment period (3 years)	Year 5	2022-23	Fifth year of extended appointment period; transitional year if not reappointed in Spring 2022
Year 6	2023-24	Second year and mandatory year for promotion/tenure review	Year 6	2023-24	First year of second appointment period (3 years)
Year 7	2024-25	Transitional year if not tenured/promoted	Year 7	2024-25	Second year and mandatory year for promotion/tenure review
			Year 8	2025-26	Transitional year if not tenured/promoted
Associate Professors <u>initially appointed</u> during calendar year 2017:					
Year 1	2017-18	First year of initial appointment (5 years)	Year 1	2017-18	First year of initial appointment (5 years)
Year 2	2018-19	Second year of first appointment period	Year 2	2018-19	Second year of first appointment period
Year 3	2019-20	Third year of first appointment period	Year 3	2019-20	Third year of first appointment period
Year 4	2020-21	Mandatory review for reappointment with tenure or promotion with tenure; decision to be confirmed Spr 2021	Year 4	2020-21	Fourth year of first appointment period; COVID-19 extension of 5-year appointment to 6-years
Year 5	2021-22	Fifth year of first appointment period (5 years); transitional year if not reappointed with tenure or promoted with tenure in Spr 2021	Year 5	2021-22	Mandatory review for reappointment with tenure or promotion with tenure; decision to be confirmed Spr 2022
			Year 6	2022-23	Sixth year of extended appointment period; transitional year if not reappointed with tenure or promoted with tenure in Spr 2022
Non-Tenure Track Faculty on multi-year appointment reappointed during academic year 2019-20 (initially appointed during calendar year 2018):					
Year 1	2018-19	First year of initial appointment (using 3 years as an example)	Year 1	2018-19	First year of initial appointment (4 years)
Year 2	2019-20	Mandatory reappointment review; decision confirmed Spr 2020	Year 2	2019-20	Mandatory reappointment review; decision confirmed Spr 2020
Year 3	2020-21	Third year of first appointment period (3 years); transitional year if not reappointed in Spr 2020	Year 3	2020-21	Third year of first appointment period (3 years); transitional year if not reappointed in Spr 2020
Year 4	2021-22	First year of second multi-year appointment period (3 years)	Year 4	2021-22	First year of second appointment period; COVID-19 extension of 3-year appointment to 4-years
Year 5	2022-23	Second year and mandatory year for reappointment review	Year 5	2022-23	Second year of extended appointment period
Year 6	2023-24	Transitional year if not reappointed	Year 6	2023-24	Third year of extended appointment period; mandatory review for reappointment and/or promotion
			Year 7	2024-25	Transitional year if not reappointed and/or promoted

NOTE: If specific questions arise about the automatic one-year COVID-19 extension, please contact your department/school/unit head, dean's office or Academic Affairs.